

Vacancy Announcement

Individual Consultant for assessment of the gender-based violence (GBV) situation in Northern Response

Position: Individual consultant for Assessment of the gender-based violence (GBV) situation in Northern Response

Hiring Office:

United Nations Population Fund (UNFPA), Ethiopia Country Office

Purpose of consultancy:

Protection related concerns including Gender Based Violence (GBV) is one of human rights violations that is exacerbated during emergencies. The exploitation and abuse increases, especially for women, girls, and persons with specific needs in emergency situations. Furthermore, community support systems are broken, and multi-sectoral support assistance decreases or becomes unavailable.

The conflict that started in Tigray and quickly spread to Amhara and Afar regions and has had a devastating impact, especially for women and girls who are experiencing ongoing and new forms of GBV. Over 5 million people remain displaced internally in Tigray, Afar and Amhara regions. Existing support structures and prevention measures have also been destroyed, widely compromised by conflict and displacement, leaving the urgent needs in GBV response overwhelming and unaddressed. Displaced single women and girls are considered a high-risk group though with lack of statistic/analyzed information on the number of reported incidents across the regions. Information available suggests that GBV has been a key feature of the conflict. In previously occupied areas which are currently zones of return of IDPs, reports from protection actors indicate that there is a probability that many women and girls have experienced sexual violence. In the absence of a proper assessment, the magnitude, nature and extent and types of GBV is unknown as well as delaying time binding lifesaving services and effectiveness of response. However, more information is needed to guide GBV responses and contextualize programming in the three regions.

It is with these reasons that UNFPA -UNHCR plan to conduct a joint GBV assessment, in coordination with protection and GBV actors, and other relevant stakeholders in Amhara, Afar and Tigray regions. The objective is to gather information about the immediate needs of affected populations, and to assess the safety risks to inform future programming.

A secondary data review will be undertaken to provide an understanding of current gaps and locations to be prioritized for the assessment. Primary data will be collected through both quantitative and qualitative data methodologies informed by protection actors and GBV expertise. Recommended tools will be Service Audit to understand types of services and quality of services available in the regions; Safety Audit; Focus Group Discussions (FGDs), Key Informant Interviews (KII) and general observation. Data will be collected in April in the three regions. Data collectors are to be trained on assessment tools and informed consent. All assessment activities will follow guidelines on safe and ethical data collection practices on GBV in emergencies.

<p>Scope of work:</p> <p><i>(Description of services, activities, or outputs)</i></p>	<p>Overall purpose and Scope of Assignment:</p> <p>Under the overall guidance of the GBV Programme Specialist, the national consult will work closely with the International Consultant for the GBV Assessment hired under UNHCR, the National Consultant will be working on a four-month contract to support: Interpretation, translation and assist in interviews and data collection for to analyses and produce reports at the beginning of the project. She/he will be supporting the International Consultant to identify the risks, needs, and challenges of groups within the different population (IDPs, returnees, Host) including, but not limited to, women and girls, people living with disabilities, the elderly, and female-headed households.</p> <p>S/he will help in analysis that will describe the situation in the ground, including an examination of the underlying social inequalities that put all women and girls at risk of violence. She/he will help the international consultant in examines the gaps in infrastructure and access to facilities. This will include Women and Girls Friendly Spaces, Community spaces, OSC, as well as other services and facilities determined by the projects implemented by Fund partners in the three regions (Amhara, Afar and Tigray) . The resulting report will make recommendations to ensure that the structural factors affecting service access are identified and recommendations are made for compliance with standards of social and gender inclusion along with situation on GBV analyses to address the programme needs.</p> <p>Major Duties and Responsibilities: -</p> <ul style="list-style-type: none"> ● Assists with desk review of the existing documents - Translate the documents in Amharic and English if and when needed - Assists with the editing and preparation of reports ● Assist and facilitate in field-based discussion, interview, and data collection - Gathers and analyzes data - Organize meetings with partners, stakeholders, and respected authorities in field ● Assist in identifying challenges and needs of specific groups within the IDPs, returnees and Host communities. ● Assist in Conducting a situational analysis study to identify the challenges/gaps in infrastructures, services and facilities, and make recommendations to ensure that these meet standards of gender and social inclusion and are fully compliant. ● Assists in administrative duties such as completing reports - Any other responsibilities requested by the team <p>The National consultant will produce the following key deliverables:</p> <ul style="list-style-type: none"> ● Inception report detailing the Assessment methodology including sampling procedures, data collection tools, data analysis plan and detailed work plan and schedule seven days after signing of contract. ● Biweekly progress reports - every 14 days ● Draft report for comments and feedback two weeks before end of assignment. ● Make a presentation of the Assessment and situation analysis
---	---

findings to stakeholders for input and validation - at a date to be identified by UNFPA and UNHCR.

- Final acceptable report. The report should be a maximum of 50 pages in length excluding annexes and should be submitted before the end of contract.

Specific deliverables: Translated tools in Amharic for use for the assessment.

Final reports where field notes of FGDs/KIIs Key informant interviews and observations are included.

The final report will be for UNFPA, and its partners and stakeholders working on IDP response in the country. It will provide much needed documentation on GBV situation in the Northern response in a manner that will be beneficial for overall response and partners.

In addition to the above, the consultant will produce the following:

- Timeline and detailed work-plan for the duration of the consultancy.
- Draft framework for the report, which will be finalized with input from relevant departments in UNHCR/Division of International Protection/RB EHAGL
- Brief mission reports from any missions undertaken within the Northern response.

Monitoring and Progress Controls (report requirements, periodicity, format, deadlines):

- a) The final product (e.g., desk review completed, field consultations completed, final draft document in **May 2022**
- b) The final product from the consultant (e.g., research completed, data collected, research documents produced specify):

Delivery Periodicity, as applicable:

- a. **May 2022:** submission of workplan and timelines as appropriate.
- b. **May 2022:** submission of final desk review with annotated bibliography
- c. **June 2022:** draft framework for the report.
- d. **June 2022:** revision of desk review and draft framework for the report.
- e. **July 2022:** missions to Afar, Tigray and Amhara operations completed
- f. **August 2022:** submission of the completed draft of the report.
- g. **August 2022:** final report submitted after all feedback from UNHCR units/Division of International Protection is incorporated.

c. If it is to result in a written product specify:

- i. Number of pages: Circa 50 pages

Language(s): English

Duration and working schedule:	4 months
Place where services are to be delivered:	Addis Ababa UNFPA Office (with frequent visit to Tigray, Amhara and Afar)
Other relevant information or special conditions, if any	The Consultant will be paid monthly based on the submission of satisfactory reports reflective of the project deliverables (inclusive of UNFPA inputs). All payments will be in keeping with those reflected in the approved project budget and signed contract.
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	The consultant presents his/her performance report on monthly basis one week before the due date for salary. Performance reports will be submitted in electronic copy.
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	The consultant will develop weekly, biweekly, and monthly work plans on GBV in Emergency programming interventions, COVID-19 prevention and response that contributes to the overall humanitarian program of the CO and prepares reports that indicate progress against the planned activities of the project.
Supervisory arrangements:	The Consultant will report to the GBV Programme Specialist with overall technical guidance & follow up from the Head of Sub Office of the Norther response
Expected travel:	Travel may be required to other parts of the region and dependent on the needs for support, data collection, community consultation and other relevant engagement.
Required expertise, qualifications and competencies, including language requirements:	<p>Academic qualification</p> <p>Master's degree on Social Science -such as social work, public health, gender, law/human rights, international relations, and/or other related social science disciplines or mental health, psychology from recognized universities/colleges</p> <p>Experience</p> <ul style="list-style-type: none"> • More than 5-7 years of experience working in the fields of humanitarian programming, preferably with internally displaced communities, on gender equality. • 6 or more years of experience working on gender equality , SGBV related study and analysis. • Advanced university degree in social sciences, gender and women's studies or related field. • Education and/or training on gender equality, SGBV prevention and response in humanitarian contexts, in particular IDP contexts. • Fluent English is required (speech, comprehension, reading and writing) including experience writing and editing. • Strong preference given to applicant with a history of publication on gender equality, SGBV including on the development of similar toolkits and guidance as required by this ToR.
Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:	Where applicable, DSA will be covered by UNFPA when the consultant travels to the field outside duty station. Transportation will be available to the consultant to support the project implementation. UNFPA will not provide a laptop, thus the consultant is required to work on his/own laptop.
How to apply	Those who qualify should submit their application letter along with an updated maximum of 2 pages CV to the email address below: Selam Getachew sgetachew@unfpa.org <u>Deadline for application: May 25, 2022</u>